Policy: St. Joseph Academy understands and expects that the safety of our students, staff and visitors is of the highest priority. St. Joseph Academy is a weapon free environment. Wisconsin has adopted a law which affects the manner in which persons may carry concealed weapons. This law, however, applies much differently on school grounds.

It is a Class I felony to knowingly possess a firearm at a place that the individual knows, or has reasonable cause to believe, is in or on the grounds of a school. It is a Class B forfeiture to possess a firearm at a place the individual knows, or has reasonable cause to believe, is within 1,000 feet of the grounds of a school.

An individual may possess a firearm in a school zone only under the following circumstances:
- The firearm is not loaded and is encased or in a locked firearms rack that is on a motor vehicle.
- By a state-certified commission warden acting in his or her official capacity.
- By a person legally hunting in a school forest if the school board has decided that hunting may be allowed in the school forest.

An individual may possess a firearm in or on the grounds of a school or within 1,000 feet of the grounds of a school in accordance with any of the following provisions of federal law:
- On private property that is not part of school grounds.
- For use in a program approved by the School in the school zone.
- In accordance with a contract entered into between the School in the school zone and the individual or an employer of the individual.
- By a law enforcement officer acting in his or her official capacity.
- The firearm is unloaded and is possessed by an individual while traversing school premises for the purpose of gaining access to public or private lands open to hunting, if the entry on the school premises is authorized by School authorities.

Please contact an administrator or security if you have any questions or believe that an individual is in violation of this policy.

Any employee found to be in unlawful possession of a weapon is subject to progressive discipline, up to and including termination.

Approved by: [Signature]
President/CEO
Date: 2/1/2021