

ST. JOSEPH ACADEMY
(SJA)

Department:	Human Resources
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Policy:

St. Joseph Academy believes it is in the best interest of both the organization and its employees to fairly compensate its workforce for the value of the work provided. A high-quality compensation plan is designed to attract and retain qualified employees, as well as promote internal equity.

St. Joseph Academy maintains a compensation structure consistent with its Equal Opportunity/Affirmative Action program. Compensation practices will be objective and non-discriminatory in theory, application and practice.

St. Joseph Academy will compensate employees according to the nature of the individual's job; required qualifications, training and experience; individual performance; the financial resources of the organization; and other relevant factors.

SJA has an established compensation structure and continues to review positions.

Approved by: 
President/CEO

Date 2/9/2021