ST. JOSEPH ACADEMY

SPONSORED BY THE FELICIAN SISTERS

2020 ANNUAL REPORT

Letter *from* Tabia N. Jones

Dear St. Joseph Academy Friends,

I continue to consider it an honor and a pleasure to serve our learning community in the role of the President/CEO. With the support of the Felician Sisters, we continue daily, to meet the diverse needs of the students and families that we serve. Our efforts to develop the whole child endure and I am very proud of our teachers and leaders for their care and commitment to that vision. I am truly blessed to be connected to such a wonderful organization.

At St. Joseph Academy, we also demonstrate our core values by focusing on building community, consistently providing quality educational opportunities for our students, strengthening partnerships and a commitment to living our Mission.

This was a celebratory but challenging year. We took great pride in the Early Childhood Center being re-accredited along with many other accomplishments; however, the unprecedented demands from the coronavirus pandemic required us to shift and adapt to new protocols and procedures in order to operate effectively while attempting to keep everyone safe.

Though we had to make some difficult decisions, it did not stop our dedication to educating life-long learners and problem solvers and most importantly to our love of God.

Thank you so much for your continued support on our journey to become the stellar academy of choice on Milwaukee's south side.

To set up a tour of our facility or to learn more about our academy, please contact us.

For the Children,

Tabia N. Jones, Ed.D.
President/CEO

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BUILDING KINGDOM

Felician Sisters on staff, pictured (L-R): Sr. Mary Rosalie Disterhaft, Sr. Mary Brendan Bogdan, Sr. Paula Mary Palasz, Sr. Michelle Marie Konieczny, Sr. Mary Camille Bena

Mission & Vision

St. Joseph Academy is a Catholic educational organization sponsored by the Felician Sisters. Our mission is to educate children to be successful life-long learners and problem solvers. We are guided by the Felician Values for Ministry: Respect for Human Dignity, Compassion, Justice and Peace, Transformation and Solidarity with the Poor. We partner with families and community to fulfill this mission.

History

1907
Felician Sisters raise $100,000 to build St. Joseph Orphan Asylum.

1908
St. Joseph Orphan Asylum opens on 18th Street to serve 85 orphans.

1967
Sisters receive license to operate child care facility. Name changes to South Day Care Center of St. Joseph.

1999
Name changes to Child Development Center of St. Joseph. Opens at current location on West Oklahoma Avenue, formerly St. Gerard Parrish.

2009
K4 school started.

2015
Building expansion of additional classrooms, gymnasium, and health office.

2019
First 8th grade commencement ceremony.

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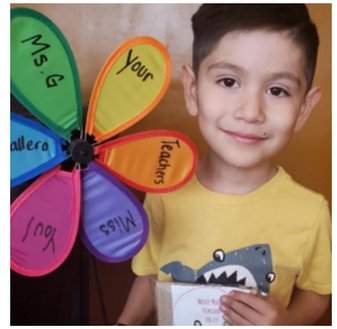
SJA TRANSITIONS TO VIRTUAL LEARNING

SJA teachers, from left, Caitlin Anguil, Ashley Gabrus, and Marissa Tsicouris crafted special signs for our students.



SJA teachers created activities for our students to enjoy while they were home.

SJA teachers, like Jessica Quinn, participated in regular online meetings with students as part of virtual learning.

This year was unlike any other St. Joseph Academy experienced.

The outbreak of COVID-19 forced our local leaders and SJA staff to make tough decisions for the health and safety of the community. Among those was a state-mandated school closure for the remainder of the year beginning in mid March. Educating students was no longer being done in a traditional classroom; it was now in families' homes over a computer screen. SJA teachers adapted quickly, ensuring that students were engaging in new material daily. Teachers used Zoom, YouTube, FaceTime, and other online resources to share activities, songs, stories and lessons and chat with students. During March-June, 60 percent of SJA students engaged in learning on a weekly basis and 40 percent of SJA students engaged on a daily basis.

SJA's engagement with students and families extended beyond the classroom. Early childhood and school staff drove by families' homes to wave hello, drop off summer learning kits, place SJA-friendly yard signs on their lawn, and created a colorful sign along SJA's fence with the uplifting message of "we miss you." More than 100 school supply bags were distributed and SJA's librarian prepared grade level bags of books for families. Staff also made sure that families had access to fresh and healthy foods with the distribution of more than 400 grab-n-go lunches and other packaged meals throughout the summer.

Fundraising efforts also saw a major change. The annual Golf Outing, SJA's largest fundraiser, Supporters in Education Luncheon, the first ever Giving Day, and other events were canceled. The decision was not made lightly or without a lot of prayer and discussion. However, SJA could not put their supporters, volunteers, and staff at risk with the unknowns of COVID-19. Continue to check our website and social media pages for updates on continued ways to support SJA.

SJA reopened the building and Early Childhood in June with health and safety precautions in place for staff, students and families. During this time of uncertainty, SJA has maintained its ability to keep staff employed, students educated, children cared for, and families nourished. SJA received a $40,000 grant from Felician Services Inc. to support our employees. SJA leaders and staff are thankful for the amazing partners, donors, and families who have remained by their side through all of the changes and transitions this past year.

MIGUEL

Eighth Grade Student

SJA eighth grader Miguel Angel Sevilla-Posadas was not expecting to win the Guardian Award, but he certainly was working toward it for the past two years.

“I was trying to do good in class by getting good grades and completing assignments on time,” he said. “I learned to focus on my assignments and get work done on time without relying on help from others.”

The SJA Guardian Award recognizes an eighth grade student who most embodies the mission, vision, and values since their first year at SJA. A student at SJA since sixth grade, Sevilla-Posadas has shown leadership by example, said Principal Scott Hanson. Sevilla-Posadas is a “consistent model of responsibility, effort, good sense of humor and enthusiasm for learning,” he said.

“I will go to high school with an energetic, creative, and hardworking mindset every day and will strive to do the best I can to become the person I wish to be in the future.”

Eighth grade science teacher Katie Schober said that Sevilla-Posadas was a leader in the classroom, both through verbal participation and in his work with others. He grasped new concepts quickly and demonstrated the Felician core values of compassion and transformation by explaining concepts to his classmates and helping them with their work.

“Miguel seeks to help students become lifelong learners and problem-solvers,” Schober said. “Miguel is an excellent example of this. During the time of distance learning, he not only completed all of his assignments on time, but he also participated in an additional challenge activity that was not required of him.”

Middle school teacher Sue Coenen said that Sevilla-Posadas was responsible, kind to others, and eager to learn.

“Not only does Miguel always do quality work, but he often goes above and beyond when completing assignments,” she said. “He takes pride in his accomplishments and is a good role model to others.”

Sevilla-Posadas was set to portray Jesus Christ in SJA’s portrayal of “Stations of the Cross,” a devotion that commemorates Jesus Christ’s last day on Earth as a man. Students practiced for two weeks, prior to the COVD closure and transitioning to virtual learning. Unfortunately, students were unable to complete the Stations of the Cross worship service as a result.

“Miguel had volunteered and was in the process of practicing for the role of Jesus, demonstrating his commitment to his faith and his willingness to own and share that faith with others,” Schober said.

Sevilla-Posadas will attend Pius XI Catholic High School this fall, but he will certainly not forget his experience at SJA.

“I will always remember the things I learned here, all the friendships I created, and the fun times I had with those I admired and loved,” he said.

Thank you to the Felician Sisters of North America for including SJA in their spring edition of The Felician magazine.

The theme of this edition of the magazine was transformation, focusing on the service of the Felician Sisters on the frontiers of need – and the frontier is always changing. SJA was one of the featured examples of Felician ministries that have changed (and continue to change) to meet the needs of those it serves.

Suzanne Wilcox English, Executive Director of Mission Advancement for the Felician Sisters, visited SJA in January 2020. She had the opportunity to interview staff, tour the facilities, and interact with students and families.

To read the story, visit https://issuu.com/feliciansisters1/docs/the_felician_-_spring_2020_-_issuu/14. If you would like a PDF or print version, email Sarah Robinson at srobinson@sjamilwaukee.org.

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8th Grade Commencement Goes Virtual

COVID-19 brought unexpected changes to year-end celebrations for many schools, including SJA. Although the 8th grade could not come together in person for a commencement ceremony, SJA staff and teachers were still able to celebrate with them virtually on June 9, 2020.

Principal Scott Hanson, Assistant Principal Lucia Arboleda, President/CEO Dr. Tabia Jones, and 8th grade teachers shared remarks during the virtual celebration. Sr. Michelle Konieczny, Director of Mission Integration, opened the ceremony with prayer. Eighth graders Miguel Angel Sevilla-Posadas received the Guardian Award and Mariayaha Morehouse received the SJA Award.

Hanson thanked the 8th grade students for being wonderful examples to the younger students at SJA.

“We too, wish, the school year could have ended more normal than it did, but that does not change the impact that you made on SJA as individuals and as a whole class,” Hanson said. “You knew what it meant to be a SJA Guardian, how to live out the Felician heritage, and how to fulfill our mission of educating lifelong learners and problem solvers.”

Congratulations 8th grade Class of 2020:

- Cynthia Barragan-Lopez
- Dominic Bezie
- Abram Bustos-Trejo
- Marco Bustos-Trejo
- Melissa Casas Cabada
- Ashlyn Fernandes
- Andrea Guerrero Velazquez
- Carolina Hernandez-Oregon
- Brandon Hernandez
- Brandon Mares
- Michelle Mejia
- Jose Meraz
- Angel Mora Chavez
- Mariayaha Morehouse
- Bryan Navarrete
- Bryan Ramirez
- Mackenzie Riley
- Melissa Saavedra
- Edwin Salas-Gordillo
- Miguel Angel Sevilla-Posadas
- Alexis Tinoco Bermejo
- Julio Velazquez
- Jaiden Wiedeman
- Luiz Zepeda-Pimentel

BUILDING KNOWLEDGE

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STUDENTS ENROLLED K4-8TH GRADE

470

STUDENTS ENROLLED 6 WEEKS - 3 YEARS OLD

96

AVERY & AMIR

Three-year-olds Avery & Amir are capricious, fun loving twins with a definite habit of creating mayhem in the classroom. They came to SJA when grandma suddenly became their caregiver. Grandma recognized that she and the boys needed help so she applied for the Head Start program, which is run in collaboration with Next Door Foundation. The twins started in SJA's program in November 2019 and "graduated" this summer when they moved up to K4. Their experience has been so positive with SJA that they enrolled here for school.

Avery

Amir

When Avery and Amir started at SJA, they were behind with their speech. They were able to say some words, but they were unclear, and the twins often communicated through pointing. They were not very social either – they mainly interacted with each other. Avery had a hard time during small and group settings. By choice, he would sit at a table and engage in a quiet activity during these times. Avery had difficulty staying engaged in activities, taking redirection and self-regulating his emotions. Avery often displayed unsafe and disruptive behaviors, including running into the street, climbing on furniture, putting non-food items in his mouth, hitting and kicking teachers, trying to jump off the play structure, screaming, swearing, etc. Amir was able to accept some redirection and could participate in small and large group activities, but he copied Avery if he saw him doing something disruptive.

Due to the level of unsafe and disruptive behaviors between Avery and Amir, the decision was made to move Amir to another classroom. Once Amir was transferred, he interacted with other kids, responded positively to the new teachers and classroom and he became fully potty-trained. His speech was still somewhat unclear but there was improvement.

By the time they completed the ECEC program, there was positive improvement. They were speaking in clear, simple sentences and could have simple exchanges. Avery accepted redirection better, he was engaging with other children, able to identify animals, body parts, and some colors and was fully potty-trained. At times, he still displayed unsafe and disruptive behaviors, but not to the same extent.

To help the twin's development, SJA staff maintained regular communication with grandma (providing at-home strategies), strategized with Next Door to make developmental goals and plans to move them where they needed to be and separated the twins into different classrooms. Through SJA's partnership with Next Door, the family also received free books, home visits and backpack activities during COVID. SJA received assistance from Next Door's support staff and Mental Health Coordinator to help guide SJA staff in responding to the twin's situation and behaviors. All of these strategies used together helped improve the twin's development.

Spotlight On VOLUNTEERS

Every week, you could find Vivian Dyson in Abbey Wilson's first grade classroom.

This past school year, Dyson helped Wilson's students with whatever they needed, whether it was crunching numbers for a math assignment or sounding out words while reading a book. Other days, Dyson offered a listening ear, encouraging words, or a hug to those students who were having a hard day.

"The students seem like they are happy, glad, and grateful that I am there to help," she said. "I love seeing them go from point A to point B in all capacities of their lives. Seeing that they are growing in those areas puts a smile on my face."

Wilson said Dyson was a huge blessing in her classroom and the students loved having her support. "Ms. Dyson was always so kind, patient, and loving towards all the students," she said. "She always encouraged them to do their best work and made them feel confident in themselves."

Dyson is a volunteer with the Foster Grandparents Program through the Social Development Commission. She spent almost 30 hours each week tutoring students in math, reading, and other subjects, building their self-esteem, and offering encouragement and compassion. As a former educator with 20 years of experience, Dyson knows the importance of helping students excel in all aspects of their lives.

Volunteer Vivian Dyson

"I support SJA because their teachers are always teaching," she said. "The teachers teach the whole child – academically, spiritually, respectfully, relationally, community-wise, fairly, and the list goes on. The teachers encourage the students without ceasing. They never give up."

To learn more about the Foster Grandparent Program, visit www.cr-sdc.org or call 414-906-2700.

AWARD OF ACCREDITATION

SJA has earned an Award of Accreditation from the National Accreditation Commission (NAC) for Early Care and Education Programs. SJA is one of only 38 NAC accredited childcare facilities in Milwaukee.

NAC offers early childhood leaders the opportunity to demonstrate and document quality performance using research-based criteria and evidence-based practices. SJA first earned accreditation from NAC in February 2016. The re-accreditation will remain valid from January 2020 to January 2024.

Karrie Krueger, ECEC Director at SJA, said that the NAC reaccreditation demonstrates SJA's commitment to providing quality childcare and programming that fosters all areas of child development.

"SJA worked hard to achieve this re-accreditation by continuously improving our programs to ensure we are providing high quality experiences for children in early learning programs such as ours," she said.

News & Events

ALICE CERTIFICATION

SJA has become an ALICE certified organization to better prepare its students and staff to prevent, mitigate, respond to, and recover from a violent critical incident.

SJA successfully met the requirements of the ALICE Training Institute's Certified Organization program in active shooter response preparedness and received its certification on May 27, 2020. ALICE empowers people to make good survival decisions should an attack occur and has worked with more than 5,000 education districts in the United States.

SJA staff barricade an ECEC door from an intruder during an ALICE practice drill.

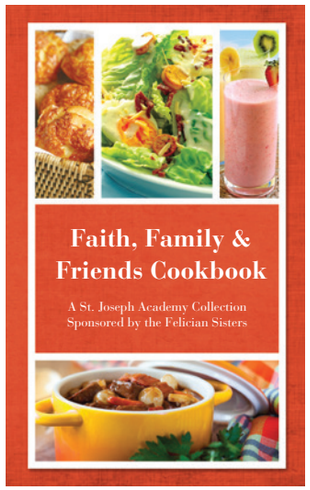
Previously, SJA employees completed online and live trainings. The live trainings involved SJA employees practicing how to respond to an active shooter entering the building. Employees learned how to lockdown the building, fight the attacker, and flee the scene in a safe manner. Assisting with the training were two volunteers who served as the armed intruders. No students were in the building at the time of the training. Milwaukee Police Officers were onsite to observe how SJA could improve its emergency operating procedures.

The training was an invaluable resource for SJA staff. The methods learned – Alert, Lockdown, Inform, Counter, Evacuate – could potentially save lives. Dr. Tabia Jones, President/CEO of SJA, highly recommends the training to other educational institutions, as well as businesses, houses of worship, and any other organizations.

"Now that SJA is certified, I know that our staff is better equipped and empowered to make life-saving decisions for our most precious gifts (our students)," she said.

SJA PUBLISHES FIRST COOKBOOK

Professional chefs are not the only ones cooking up something good in the kitchen!



SJA has published its first cookbook, "Faith, Family & Friends Cookbook," as a fundraiser to help support the Academy. The cookbook, published by Morris Press Cookbooks, features almost 200 recipes from SJA staff and board members, families, and supporters. The cookbook has categories, such as appetizers, main dishes, desserts, soups, and salads.

SJA teacher Jennifer Lubeck submitted recipes, including some passed down from generation to generation. "Great-Great Grandmother Gagan's Chocolate Cake" and "Great-Great Grandmother O'Neil's Chocolate Ganache" combine Irish heritage on both her mother's maternal and paternal sides.

"The cake is from my mom's maternal side, but we think the frosting is from her paternal side," Lubeck said. "Both (grandparents) of course from Ireland. We combined the two recipes into one tradition. The cake was made often and is still loved by all."

Cookbooks cost $15 each. Place your order through Kim Schubring, Resource Development Manager, at kschubring@sjamilwaukee.org or 414-645-5337 ext. 247. We do offer contactless delivery in the Milwaukee area.

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INSTRUMENT DRIVE HITS A HIGH NOTE

Two years ago, music teacher Theresa Schoemann had the idea to host an instrument drive to help expand the Academy's instrument inventory.

SJA middle school students, pictured with music teacher Theresa Schoemann, performed their Christmas concert using a piano donated from the Caruso family last year.

Most of the music program's budget goes toward purchasing music for performances, so little is leftover to splurge on new instruments. Schoemann had the idea to host an instrument drive for SJA after seeing a former colleague create an instrument drive for her students at another school. Schoemann thought, she could do that. She spread the word to SJA parents, staff, and the community for donations – and oh, did they listen.

Schoemann's brother-in-law William Deschler purchased and donated 48 pairs of drumsticks and protective tape for them. Schoemann said the timing could not have been better; the lummi sticks that the students were using were in poor shape and there was not enough for all of the students.

SJA staff member Joe Caruso and his family donated a piano. This donation was much needed as well; the piano the students had been using was also in poor shape. Schoemann is longtime friends with the Caruso family and spent many birthdays, parties, and outings at their home, where that piano was treasured and loved.

"I almost cried when I heard that the Caruso family was donating their piano," Schoemann said. "It really helped us to kick off our piano program and with the tonality for the Christmas concerts so it was a big help that we got it."

Other donations, many of which came from the SJA community, included five keyboards, two acoustic guitars, jingle bells, 50 maracas, 250 records, and concert decorations.

"I've never seen classroom teachers so devoted to helping a music program grow and flourish like that," Schoemann said. "That reflects SJA immensely – the understanding that these are our kids and we care for them."

A donation of an intermediate level trombone from former SJA board member Kayla Russick really impressed the students.

"When I pulled that trombone out from Ms. Russick, I blew their minds," Schoemann said. "They were beyond themselves. The amount of young girls that came up to me and said, 'Ms. Schoemann, when I get old enough, can I learn how to play that?' was unreal."

Schoemann has big plans for the music program, but is still in need of instrument donations. On her wish list are tubano drums, xylophones, and pitched and unpitched percussion instruments. Her end goal is to create a fully comprehensive music program that would include band, choir, and piano programs.

Additionally, she would like to expand upon a partnership with the Milwaukee Symphony Orchestra (MSO) Arts in Community Education (ACE) Program. Due to COVID-19 restrictions, the program has transitioned to a virtual platform; typically, MSO puts on performances for the grade levels at the school. K5 students are the only grade level included in the ACE Program at SJA; however, Schoemann would love to have enough funding so all grade levels could participate in the program.

"There is a love of music that is in these kids that honestly, yes, I have helped foster, but it's there inherently and it's part of them," she said. "It warms my heart a little."

To make an instrument donation or sponsor a SJA class for the ACE Program, contact Resource Development Manager Kim Schubring at kschubring@sjamilwaukee.org or 414-645-5337 ext. 247.

An SJA student performs during the Christmas concert last year using a piano donated from the Caruso family.

"THE BEAUTY OF SCIENCE is that it covers such a wide variety of topics. There is something for everyone in science."

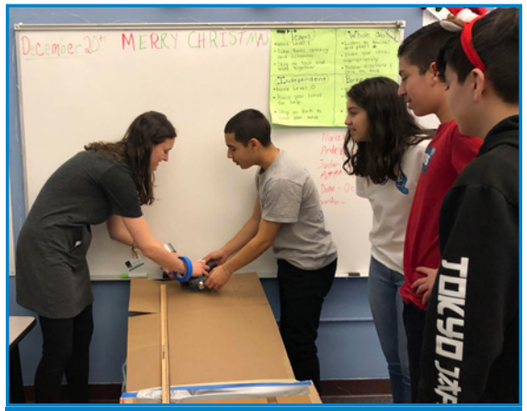
– Katie Schober, *Middle School Science Teacher*

FOLD LINE

TEACHER BRINGS LOVE OF STEM TO SJA

Middle school science teacher Katie Schober grew up in the Milwaukee area with a love for science, technology, engineering, and math – disciplines collectively known as STEM. Now, she wants to make sure that SJA students have the same opportunities as she did to garner an appreciation for STEM.

"For me, I think it's my driving passion," she said. "I want our kids to have those experiences so they experience STEM or at least get an experience on how to help view science positively as they go into high school."



Katie Schober and eighth grade student Brandon Mares build a sleigh using a limited amount of recycled supplies.

Science, in a way, actually brought Schober to SJA. Two years ago, she drove by construction work happening at SJA and noticed that the Kinnickinnic River was nearby. She had not heard of SJA before, but immediately started thinking about all of the cool science projects she could do with students since the building was near a river. She learned that there was an opening for a middle school science teacher and applied.

A few weeks went by, but no word on her application. To get a better sense of the Academy, she volunteered at the annual Summer Celebration. She loved seeing the students and their families having so much fun with the games, face painting, bounce houses and music. Schober immediately felt "like I really want to work here." She was hired in August 2018.

"I have been grateful to be able to attend Catholic schools and the value and opportunities they provided me," she said. "I love being part of that mission here at SJA and hope that students can find opportunities both here and as they transition to high school."

Schober has found many different ways to bring STEM to the classroom, including some funded by grants she researched and wrote. She has had scientists share their career journeys with students and implemented projects that allowed the students to create designs of the brain and build cell models.

Schober said in the future there are STEM projects that she wants to implement, but require additional funding. Our program would like to use OpenSciEd curriculum materials and purchase a 3D printer. The students will build engineering models to solve the challenges often faced with distance learning. She would love to print some of the models on a 3D printer. A laser cutter to help build parts for models and kits the students create would also be helpful.

"The beauty of science is that it covers such a wide variety of topics," she said. "There is something for everyone in science."

To support the SJA STEM program, contact Resource Development Manager Kim Schubring at kschubring@sjamilwaukee.org or 414-645-5337 ext. 247.

STUDENTS PARTICIPATE IN VETERANS CONNECT PROJECT

SJA eighth grade students Mackenzie Riley and Mariayaha Morehouse participated in Bay View Community Center's first Veterans Connect Initiative.

"The person I interviewed was a mechanic in the Navy," Riley said. "She told me that some of the men she worked with thought it wasn't right that she was there or that she wouldn't be as good as them. But she did a great job!"

"He talked about his wife and his friends," Morehouse said of the veteran she interviewed. "But he also talked about some sad stuff, like how he had to carry his friend's body onto a helicopter."

The students, who both have military service members in their families, interviewed Debby and Tom Lathrop. The couple are both Navy veterans with a combined 51 years of service.

Tom joined the Navy right after high school and survived four combat wars. He shared that although losing his friends in battle was hard, having to share the news of their deaths to their families was "even harder than having to deal with them dying."

Debby joined the Navy when she was 30 years old, noting that it was "the best decision I ever made in my life." When she joined the Navy as a mechanic, women in the military were not treated the same as men.

"At the time I joined, everything was separate," she said. "The women went to a different boot camp. Everything was still in the new stages so I like the fact that I did that."

The Veterans Connect Initiative paired seventh and eighth grade students from seven area schools with veterans in November 2019. The interviews are available on Storycorps.org (links below). They will be archived in the American Folklife Center at the Library of Congress.

"The students have learned the skill of asking questions – and perhaps more importantly, practiced patience in listening," said Mike Mortell, President & CEO at Bay View Community Center. "I would challenge everyone to listen to a couple of these interviews. The stories are powerful and I give the students a lot of credit for stepping up to do this."

Mackenzie's interview: **https://archive.storycorps.org/interviews/veterans-connect-bvcc/**

Mariayaha's interview: **https://archive.storycorps.org/interviews/veterans-connect/**

Mackenzie Riley, left, and Mariayaha Morehouse at the Veterans Connect Initiative dinner hosted by the Bay View Community Center.

Mariayaha Morehouse and Tom Lathrop

Debby Lathrop, left, and MacKenzie Riley

Spotlight On BOYS & GIRLS CLUB

Students are gaining self-confidence, building relationships, and learning leadership skills through co-ed sports programs offered by SJA's Boys & Girls Club.

"Sports allows the students to connect with each other on a different level because they have to trust each other," said Dominica Johnson-Tirado, manager of the Boys & Girls Club. "They uplift and encourage each other. They play better with each other. The connection is there."

Through Federal funding, The Boys & Girls Club, the largest youth-serving agency in the City of Milwaukee, started a Community Learning Center (CLC) chapter at SJA during the 2018-2019 school year. Flag football and basketball were the first sports offered to elementary and middle school students. Adding soccer came next. Between the different sports, the Club had around 30 participating students.

The SJA Club students played games against other students in the Boys & Girls Clubs of Greater Milwaukee region, but winning was not a top priority.

"The kids just wanted something to do with other kids, they didn't care about competing," Johnson-Tirado said. "I remember going to games and people would ask, 'Why are they so excited they lost?' Winning or losing wasn't important. They were just excited to play and be a part of the team."

The students transitioned from playing against other Club teams to playing against Milwaukee Public School teams in the MPS recreational league. During the 2019-2020 school year, the Club continued to see growth. Basketball had 17 students on the middle school team and 15 students on the elementary team. The elementary & middle school basketball teams won a combined 11 games, lost five, and forfeited two. The volleyball team, compromised of 14 elementary students, won 24 games and lost 20 games. Soccer saw wins too; students in grades 1-3 played in eight games and students in grades 4th-6th won five games and lost one.

"Our kids are talented," Johnson-Tirado said. "They are very, very talented."

The sports programs are about more than just playing and competing, Johnson-Tirado said. The curriculum incorporates social and emotional learning, healthy eating, proper breathing techniques, fitness and endurance, and celebrating positive actions from team members.

"Our students are so passionate about serving each other and helping each other," she said. "I think it was a skill they always had there, but I think sports has helped enhance them to be servants to others, have a voice, and bring out their positive leadership skills."

Boys & Girls Club Basketball Team

Boys & Girls staff and students having fun

Boys & Girls Soccer Team

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Building Community

SJA is blessed to collaborate with many wonderful partners.

- ALICE Training Institute
- Alverno College
- Bay View Community Center
- Boys & Girls Club
- Cardinal Stritch University
- Carmen High School
- Discovery World
- EL Education
- Felician Services, Inc.
- Felician Sisters Associates
- First Federal Bank
- Girls on the Run
- Hamilton High School
- Johnson Controls
- Kohl's Wild Theater
- Marquette University School of Dentistry
- Milwaukee Area Technical College
- Milwaukee Police Department
- Milwaukee Public Library
- Next Door Foundation
- Northwestern Mutual
- Reach Out, Reach In
- RightNow Media
- SDC Foster Grandparent Program
- St. Luke's Episcopal Church
- Street Angels
- United Way of Greater Milwaukee & Waukesha County
- University of Wisconsin – Milwaukee
- Urban Ecology Center
- US Bank
- UW – Extension Food Wise Program
- Versiti Blood Center of Wisconsin
- Villa St. Francis

Packing lunches for Street Angels

Collecting gifts for Villa St. Francis residents

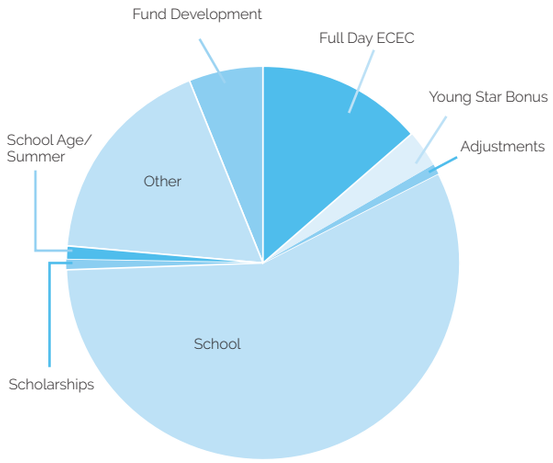
Building strength with Girls on the Run

Receiving donations from St. Luke's Episcopal Church

Financial Statement

Statement of Activities and Changes in Net Assets

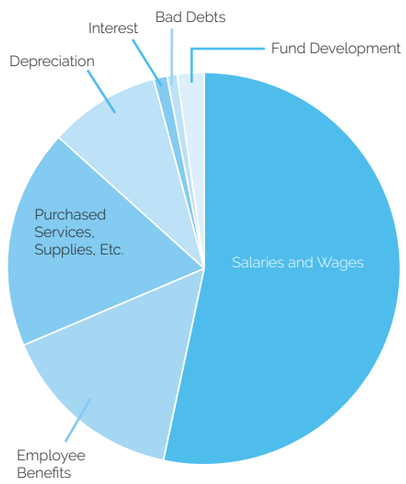
REVENUES



Operating Revenues

Program Revenue - Full Day ECEC	861,223
Young Star Bonus	207,611
Program Revenue - School Age/Summer	83,228
Program Revenue - School	3,548,837
Scholarships	10,973
Discounts and adjustments	-100,716
Other Revenues	1,110,968
Fund Development Revenue	384,289
Total Revenues	**6,106,413**

EXPENSES



Operating Expenses

Salaries and wages	3,038,813
Employee benefits	859,940
Purchased services and supplies	1,063,913
Depreciation	518,993
Interest	88,529
Provision for bad debts	9,243
Fund Development Expenses	134,278
Total Expenses	**5,713,709**

Fiscal Year July 1 - June 30

FOLD LINE

2019-2020 FRIENDS OF ST. JOSEPH ACADEMY

St. Joseph Academy is blessed to count you as a supporter!
Gifts made July 1, 2019 - June 30, 2020

ST. JOSEPH SOCIETY - $10,000 and Up

DPI Fresh Fruits & Vegetables
Erica P. John Fund
Felician Services, Inc.
Felician Sisters of North America
Lakeview Foundation
United Way of Greater Milwaukee & Waukesha County

ST. FELIX LEVEL - $5,000-9,999

Dr. Harry J. Heeb Foundation
Estate of Conrad Kaminski
Reliable Plating Works
State COVID Grant for Early Childhood
We Energies Foundation
William H. Wasweyler Fund of Greater Milwaukee Foundation

BLESSED MOTHER ANGELA - $1,000-4,999

Action for Healthy Kids
Albrecht Wealth Advisors of Wells Fargo
Berghammer Construction
Brian Alexander
Anonymous
Joanne F. Beck
BMO Harris
Dollar General Literacy Foundation
Elite Finishing, LLC
Elite Island Resort
Executive Director, Inc.
HSA Bank
Korb & Associates
Jim & Kathleen Lubawski
MacDermid Ethone Industrial
Marcus Investments
George & Barbara Minnich
Daniel & Nicole Renouard Family Fund
William Rudolphsen
Norman & Rose Marie Sass Charitable Fund
Mark & Lisa Schafale
Pauline Scherbarth
State of WI Safety Grant
Trattoria di Carlo's
Lori Udziela
WaterStone Bank
WaterStone Bank Foundation of Waukesha Cty. Community Foundation
Wells Fargo Foundation Educational Matching Gifts
Dr. Andrea & Brent White

SUPPORTER - $500 - 999

An-Kor Rack
ChromeTech
Andy Coleman
Engelhardt Dairy
First Business Bank
Florida Cirtech
Froedert Cancer Center
Scott Hanson
Hays Company
Jodi & Ken Hazen
Horton Group
Dr. Tabia N. & Kenneth Jones
Kerber, Eck & Braeckel
Kiwanis Club of Milwaukee Foundation
Lubawski & Associates Executive Search
Christine Lucia
MacDermid Enthone Industrial Solutions
Jaime & Julie Maliszewski
John Maliszewski
Marcus Theatres
Midwest Finishing Systems
Barbara Nieft
Kirk & Mary Pelikan
Roman Electric
Rupena's Fine Foods
John & Kim Schubring
Sea Glass Fine Art
Staffing Partners
Stu's Flooring
Twenty Seconds Photography
Anne E. Wal
Usinger Foundation

FRIEND - $1 - 499

Adventure Rock
AmazonSmile
Patricia Anders
Apple Holler
Lucia Arboleda
Patricia Arturo Ortiz
Aurora Family Services
Jackie Bagrowski
Whitney Bailey
Frank J. Balas
Bartolotta's
Daniel Beihoff
Betty Brinn Children's Museum
Mary Binder
Bluemel's Garden & Landscape Center
Boerner Botanical Gardens
Sr. M. Brendan Bogdan
Brewers Baseball
Kathy Bricker
Theresa Bucko & David Neitzel
Adrienne Buneta
Brianda Carrillo
Joe Caruso
Philip & Judy Caruso
John Cashman & Mary Govier
Christian Brothers
Bob Coleman
David & Jennifer Coleman
Peggy Cornejo
Costco
Creation Technologies
Grace Czarnecki
Ric Czarnecki
Discovery World
Mike Donohoo
Teresa Drews
Arline & Lawrence Felerski
Christine Fellie
Eugene Finn
First Book
Float Milwaukee
Doralin Fortner
4imprint
Aaron Fuhreck
John & Joan Gannon
Francis Gaunt
General Mills
German Fest
Chihaya Glunz
Golf Galaxy
Marii Gonzalez
Diana Gonzalez-Prieto
Great Wolf Lodge
Green Bay Packer Foundation
Beverly Guzewski
Harley Davidson
Thomas & Mary Hawley
Alexander Hazen
Michael & Teri Heller
Cary & Jan Hensiak
Dr. Leslie Hertz
James & Jane Hodnik
Home Depot
Joseph Horning
Indulgence Chocolatiers
Innovative Health & Fitness
Irish Fest
Ironwood Golf Course
Dennis Jaeger
Don Johnson
Dominica Johnson - Pirado
Daniel Jungen
Mike & Barbara Keller
Thomas & Joan Kiely
Robert Kirchen
Klement's Sausage
Sr. M. Beatrice Knipple
Jill Koralewski
Linda Krause
Doris Kresheck
Thomas Kukec
Lakefront Brewery
Andrew Lato
Jerome & Arleen Luther
Lynden Sculpture Garden
John & Linda Madunich
George Marek & Jeffrey Evans
Efrain Martinez
E. Michael McCann
Norman & Michelle McGee, Jr.
Mark & Michele Meier
Mexican Fiesta
Midwest Educational Supplies
Milwaukee Admirals
Milwaukee Food & City Tours
Milwaukee Irish Fest
Milwaukee Public Museum
Milwaukee Rep
Kathleen Mortenson

FRIEND $1-499

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Patricia Murphy
Mark & Colleen Nelson
Linda Nieft
Noodles & Co.
Kim & John Nosalik
Occupro
Old National Bank
Dawn Ortiz
Palm Connections
Panera
Park Bank
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Pizza Hut Foundation
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QPS
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Scott Rauter
Teresa Reilly's 5th Grade Class
Diana Rios
Road America
Deb Robenstein
Sarah Robinson
Rock Snow Park
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Natalie Rodriguez-Principe
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Stein Garden & Home
Gregory & Gayle Stengel
Stonefire Pizza
Anne Stoner
Superior Culinary Center
Target
Urban Manufacturing
Fred & Louise Walendowski
Thomas & Patricia Wangerin
Linda Ward
Brad Watt
The Wave
Jean Wendt
WI State Fair
Mary Wilkinson
Patricia Witkowiak
Dr. John Zabkowicz
Arlene Zaffrann
Joyce & Ronald Ziegler
Bernadine Ziemba

Donations Made in Memory/Honor of

In Memory of Ronald Anders
In Honor of Sr. M. Brendan Bogdan's Retirement
In Memory of Vera Casagranda-Lucia
In Honor of my daughters who attended childcare as children
In Honor of the wonderful Felician Sisters
In Honor of Joyce Hazen
In Memory of Cynthia Lynch
In Memory of Steve Nelson
In Memory of th Paradowski Siblings - 1922 Orphans
In Memory of Ronald Witkowiak

LEGACY SOCIETY

Legacy Donors are our donors who have committed to a planned estate gift to SJA when they are called home to the Lord. If you would like to discuss monthly or planned giving, please contact Kim Schubring to learn more (414) 645-5337 ext. 247 or kschubring@sjamilwaukee.org.

Suzanne Denzine
Gervase Rose
Robert Gunderson
Connie Jenjak
Nicholas Logarakis
Julie Douglas Maddox
Nancy Wellhofer

With Deepest Sympathy
to the Families and Friends of those
who have gone home to the Lord.

Elizabeth Maliszewski
8/16/2019
Conrad Kaminski
9/8/2019
Marian Tadych
9/23/2019
Ronald Witkowiak
10/9/2019
Ronald Anders
4/3/2020
Marion Chucka
7/14/2020

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Director of the Board
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FOLD LINE

Visit St. Joseph Academy

Plan an Academy Tour

St. Joseph Academy is proud to open our doors to our partners and neighbors! To learn more about our bright spots and student accomplishments, please contact us for a virtual live tour or we will schedule an onsite tour when it's safe again to do so.

To sign up, please contact us at info@sjamilwaukee.org or 414-645-5337.

Support Us

St. Joseph Academy depends on our donors and community partners to support our Academy.

Donations – Donations can be made in person, by mail or online at www.sjamilwaukee.org

Wishlist – Visit smile.amazon.com

Volunteer – Share your time and talents. Contact Sr. Mary Brendan Bogdan at sbrendan@sjamilwaukee.org

SAVE THE DATE

2021 Golf Outing
Monday, July 19, 2021
Tuckaway Country Club

For more details, contact Kim Schubring at kschubring@sjamilwaukee.org.

ST. JOSEPH ACADEMY

1600 W. Oklahoma Ave.
Milwaukee, WI 53215

Tel. 414.645.5337
Fax 414.645.9002

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St. Joseph Academy - Milwaukee, WI

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United Way Greater Milwaukee & Waukesha County

AdvancED ACCREDITED

National Accreditation Commission ACCREDITED

WRISA Wisconsin Religious and Independent Schools Accreditation

SJA BUILDS
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